



Interv Sched _____ Position _____

DT Scheduled _____ Start Date _____

H-S PRECISION®

1301 Turbine Drive • Rapid City, SD 57703 • 605-341-3006 • Fax: 605-342-8964 • www.hsprecision.com

Application for Employment

Prospective employees will receive consideration without discrimination based in race, creed, color, sex, age, national origin, handicap, veteran status or any condition prescribed by state or local law.

P E R S O N A L	Last Name		First	Middle	Date
	Street Address				Telephone ()
	City, State, Zip				Social Security #
	Email:		Position Desired:		Pay Expected
	Are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?		List any friends or relatives that work here:		Will you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				When will you be available to begin work?
	Are you at least 18 yrs old? <input type="checkbox"/> Yes <input type="checkbox"/> No				
	Have you been convicted of any crimes in the past ten years, excluding misdemeanors and summary offenses, which have not been annulled, expunged or sealed by a court? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe in full.				Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No

E D U C A T I O N	School	Name and Location of School	Course of Study	No. of years Completed	Did you Graduate?	Degree or Diploma
	College/Technical					
	High School					

Please Read and Initial

I understand that H-S Precision holds a Federal Firearms License. H-S Precision is mandated by the ATF to not knowingly hire any person that has been convicted of a felony. By initialing this section and signing the application, the applicant states that he/she has not been convicted of a felony. The applicant understands that if this statement is found to be untrue, immediate dismissal may result. The applicant also understands that failure to initial this section or sign the application may result in immediate rejection of this application.

_____ (Initials)

I understand that if I am made a conditional offer of employment by H-S Precision, I must take a pre-employment drug and alcohol test. Any applicant testing positive for illegal drugs or alcohol will be rejected and will be ineligible for hire for 12 months. The applicant also understands that if he/she terminates employment within the 90-day probationary period, the cost of the pre-employment drug test will be deducted from his/her final paycheck. The applicant also understands that failure to initial this section or sign the application may result in immediate rejection of this application.

_____ (Initials)

Employment History

Please give accurate, complete employment record. Start with your present or most recent employer.

1	Company Name	Telephone ()
	Address	Employed – (State month and year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

2	Company Name	Telephone ()
	Address	Employed – (State month and year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

3	Company Name	Telephone ()
	Address	Employed – (State month and year) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

List any military service, special skills or additional information you feel may be relevant to H-S Precision.

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Applicant's Signature

The information I have provided in this Application for Employment is true, correct and complete. False, incomplete or misrepresented information of any kind, will be sufficient cause for my application to be rejected or, if discovered after I am employed, cause for immediate termination.

I authorize the employer to contact and obtain information about me from previous employers, educational institutions and "references" I provided, and any other means (including social media or internet search engines) necessary to verify the accuracy of information I disclosed in this application, a related employment resume or a personal interview. To assist in the processing of my Application, I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all their persons, corporations or organizations who provide information for this purpose.

This application will expire in 60 days. After that date, unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment, I understand I may resign at any time, and the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. Nothing in this application or, if applicable, interview alters the at-will nature of my employment.

I fully understand and accept all terms and conditions in the above statement.

Signature

Date