



H-S PRECISION®

1301 Turbine Drive • Rapid City, SD 57703 • 605-341-3006 • Fax: 605-342-8964 • www.hsprecision.com

Job Title:	Polisher		
Department/Group:	Assembly Dept	Shift:	1st Shift (6:30 am – 3 pm) M-F
			*PT will be considered, based on skill set
Job Description			
<p>We are seeking a motivated individual to join H-S Precision in our Assembly Department. As part of the Assembly team, you will polish parts using hand tools and other equipment to ensure parts are produced to production standards. This is a position that requires a detail oriented and organized personality. There is an opportunity to learn firearms assembly and take on additional responsibilities in the Assembly Department. You must be able to lift up to 30 pounds unaided and be able to bend, crouch and lift items throughout your shift.</p>			
Role and Responsibilities			
Polish parts according to tolerance and production standards.			
<ul style="list-style-type: none"> • Read and understand prints, written instruction sheets and verbal directions. • Use hand and power tools to polish/buff, deburr, file, sandblast and produce parts according to standards. • Use measuring tools, included but not limited to micrometers, calipers and other tools to ensure quality of all parts. • Use 30-ton Press and fixtures to produce parts, according to required standards. • Work with Supervisor to track incoming orders; prepare orders for production and chambering with receivers, bolts, and other necessary parts. • Perform daily maintenance of work area/dept to ensure cleanliness & organization. 			
Qualifications and Requirements			
<ul style="list-style-type: none"> • 30+ pound lifting requirement. Minimum 8 hours per day standing may be required. • Hand-Eye coordination necessary (for polishing and preparing parts to print). • Willingness to learn all aspects of polishing and assembly, and other jobs therein. • Attention to detail with ability to follow established procedures and instructions. • Self-starter, ability to work independently. • Ability to stay focused and on-task despite repetitious work. 			
Preferred Skills			
<ul style="list-style-type: none"> • Experience polishing and operating press preferred, but not required. • Previous experience with hand tools and precision measuring instruments helpful. • Good organizational skills, legible writing. • Ability to work with other team members, team leaders and management. 			

H-S Precision holds a Federal Firearms License and is prohibited from hiring anyone convicted of a felony. After an initial employment offer, H-S Precision will conduct a background check and preemployment drug test.

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